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## UNITEDHEALTH GROUP®

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Improve the lives of others while doing **your life's best work<sup>SM</sup>**

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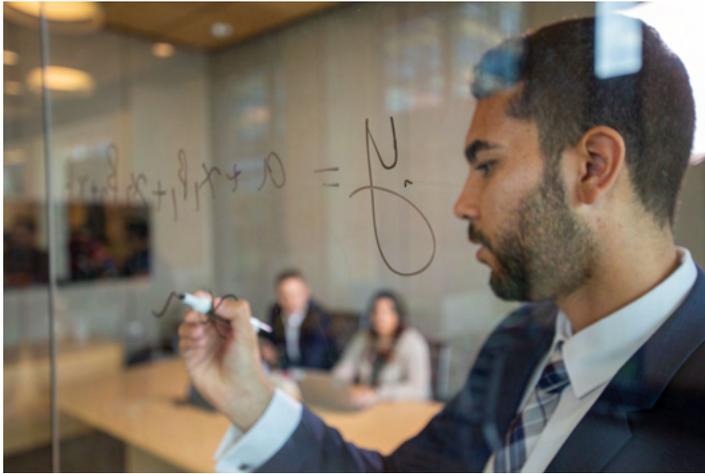
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# What We Offer

All of us at UnitedHealth Group are bound by more than our mission and our culture. While we're each one-of-a-kind, we share an incredible goal: to greatly improve the lives and health of others. It's an ambitious goal that serves as both a challenge and an inspiration. Here, you'll know that your contributions are helping to drive affordability, accessibility and quality of care for millions while you're growing and shaping the future of your career.





## Career Growth and Development

Every year UnitedHealth Group becomes more diversified, more expansive and more global. And every year, we see remarkable participation levels in our employee career development resources. This is where each employee maps their own career direction, gathers the resources, mentoring and training help they need and drives their own journey within a business landscape like no other. Our growth in product lines, services, revenues and geography translates into abundant career opportunities for a team of people who number more than 300,000 strong. Your managers at every level are committed to their roles as talent stewards who help guide and nurture your development. We want you to reach your highest level of potential just as you help us reach ours.

## Exceptional Colleagues

Smart. Creative. Dedicated. Hard working and mission driven. Talk about the company you keep! Working here puts you on a team of high energy, passionate people who have taken UnitedHealth Group to Fortune 7 levels of performance and growth. Our business presence and



operations are expanding all across the globe, exposing you to colleagues and team members with widely divergent experiences and viewpoints. We earn and give trust to one another through truthfulness, integrity, active engagement and collaboration with colleagues. Together, we celebrate what makes each person special as we work together to challenge the status quo. Join us and you'll be part of a culture that prizes innovation and works with uncompromising integrity.



## Personal Empowerment

What kind of strategy makes sense for a company that's out to hire the most talented, energetic, intelligent and passionate people on the planet? This one: give them ambitious goals. Then provide the tools, the resources and the autonomy that empower them to drive results. We're going to challenge you to find new and better ways of performing within a culture that's driven to drive change. Your leaders will provide you with the support and feedback you need to reach new levels of achievement every day. Empowerment is state of mind, a way of working together that makes UnitedHealth Group so successful in so many ways.



## Recognizing Contributions

Look, if you make a great play, it's only right that you hear the roar of the crowd. When you join UnitedHealth Group your performance will be recognized and rewarded by those who direct your work and who share your challenges. You'll be part of a team that's looking out for one another, giving high fives and aiming together for the next ambitious achievement. We believe that accountability and measurement unlock ever higher levels of performance. So we've shaped a results-driven culture that relies heavily on setting goals, measuring results, and simply reaching higher. In short, we work hard, but take the time to celebrate success. And there's a lot of it to go around.



## Health and Well-being

At UnitedHealth Group, health and well-being is who we are. And no matter when or where you begin a career with us, you'll have access to a breadth of resources, including competitive programs, that fully address unique lifestyles and needs. We believe investing in your health and well-being enables you to do **your life's best work.<sup>SM</sup>**





## Stride for Well-being

We designed the Stride movement to support our employees in their journeys to better health. Stride provides direct access to well-being resources such as exercise and mindfulness apps, tips and recipes for healthy cooking, wellness coaching and financial tools, and a private Stride Facebook group where employees can interact and support one another.



## Health and Insurance

Our expertise is health care, which is why we offer medical plans to employees that deliver better value and better outcomes, including: physician-coordinated, on-demand and consumer-directed. In addition, we offer vision and dental plans, flexible spending accounts, life insurance and more to support your overall well-being.



## Savings and Retirement

In addition to offering competitive pay, UnitedHealth Group provides financial benefits to help employees manage their money today and plan for the future. When you join our team, you have the opportunity to participate in our 401(k) Savings Plan and Employee Stock Purchase Plan, join the UnitedHealth Group Credit Union and enjoy other money-saving benefits.



## Additional Benefits

At UnitedHealth Group we believe in a holistic approach to well-being, which is why we offer a variety of benefits to our employees and their families. As part of the UnitedHealth Group team, you can look forward to Paid Time Off (PTO), Paid Company Holidays, Tuition Reimbursement, Adoption Assistance and more.



# More About our Benefits

Our mission of helping people live healthier lives extends to our employees. UnitedHealth Group gives you the programs and resources you need to take care of your health and manage health care costs. Health and wellness benefits are available to regular full-time and part-time employees working at least 20 hours per week. Click below to learn more about the benefits we offer.

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UnitedHealth Group is committed to working with and providing reasonable accommodations to individuals with physical and mental disabilities. If you need special assistance or accommodation for any part of the application process, please call 1-800-561-0861 and say "Application Question" to be connected to Recruitment Services. Recruitment Services' hours of operation are 7 a.m. to 7 p.m. CT, Monday through Friday.

UnitedHealth Group is a registered service mark of UnitedHealth Group, Inc. The UnitedHealth Group name with the dimensional logo, as well as the dimensional logo alone, are both service marks for the UnitedHealth Group, Inc.

Diversity creates a healthier atmosphere: UnitedHealth Group is an Equal Employment Opportunity/Affirmative Action employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, age, national origin, protected veteran status, disability status, sexual orientation, gender identity or expression, marital status, genetic information, or any other characteristic protected by law.

UnitedHealth Group is a drug-free workplace. Candidates are required to pass a drug test before beginning employment.

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